

## **Offshore Wind Environmental Policy**

In Copenhagen Energy we comply with all pertinent environmental and safety laws, rules and regulations, not just because it is legally required, but also because we believe it is the only way to conduct sustainable business.

We seek to develop projects in harmony with local heritage and environment and strive to preserve them in the future. We embrace local cultures and traditions, ensuring that the local communities get direct benefit from our projects.

While pushing new frontiers for offshore wind power we take as many local constraints as possible into account when selecting new sites for development. This includes but is not limited to flora and fauna, commercial and recreational human activities over and under water as well as cultural heritage in the area. We are confident that offshore wind farms can coexist with the current users and neighbors of the sites if appropriate measures are put in place.

We adhere to the mitigation hierarchy principles of avoiding, reducing and restoring potential environmental impacts. This is done by initiating the dialogue early in the development process to take into account stakeholder views, new sensitivities and local information. Based on this input, we explore how we can mitigate potential environmental impacts in the best possible way.

Through detailed planning and in collaboration with authorities, we determine the specific location of wind

turbines and cables to avoid unacceptable or significant impacts on the marine and coastal environment, including considering rare species or habitats.

We are an environmentally responsible neighbor in the communities where we operate and act promptly and responsibly to correct incidents or conditions that endanger health, safety, or environment. Report them to authorities promptly and inform affected parties as appropriate.

We will strive to continuously improve our environmental performance and measure this by setting targets consistent with the aims of this policy and monitor the fulfillment.

Environmental performance will be reported regularly to the Board of Directors, who will ensure that the necessary resources are provided to support this Policy fully.